

with p-value less than 0.05, which supports that Goal Setting and Performance Management KSAs has a significant relationship with team performance.

Table 25: Regression Analysis of Variance: WUE versus Goal Setting and Performance Management KSAs

Source	Correlation Coefficient (r)	Degree of Freedom	Sum of Squares	Square Means	F-value	*p-value
Regression Analysis	0.65	1	53.104	53.104	15.28	0.001

* Significant level at 0.05

H1.2.2 There is a significant relationship between planning & task coordination KSAs and team performance in Fine Company.

Regression Analysis of Variance between Planning & Task Coordination KSAs and WUE, Table 26 shows correlation coefficient (r) = 0.0 and p-value =0.353 more than 0.05, which means that the Planning & Task Coordination KSAs does not have a relationship with team performance.

Table 26: Regression Analysis of Variance: WUE versus Planning & Task Coordination KSAs

Source	Correlation Coefficient (r)	Degree of Freedom	Sum of Squares	Square Means	F-value	p-value
Regression	0.0	1	5.561	5.561	0.91	0.353

* Significant level at 0.05

H1.3 There is a significant relationship between teamwork KSA and team effectiveness in Fine Company.

As Shown in Table 27, the correlation coefficient (r) between Teamwork KSA and Team Effectiveness is 0.60, which gives an indication about relationship between Teamwork KSA and Team Effectiveness. Regression Analysis of variance in Table 27